

## What to expect from a Conduct Resolution Meeting

Students meet with a Hearing Officer who is either a staff member in the Office of Student Conduct & Civility Education or Housing & Residence Life. Before the CRM, students will receive a letter notifying them of the allegations and listing which policy(s) they are alleged to have violated. That letter will give them instructions on how to schedule their CRM or provide information about the day and time their CRM is scheduled.

During the CRM, students are given the opportunity to agree or disagree that their actions violated each policy they are alleged to have violated. This critical step in the process allows the Hearing Officer to understand the student's perspective on the matter. When a student agrees that their action(s) violated the policy(s) they are alleged to have violated and the Hearing Officer agrees based upon the evidence, the student is found responsible and appropriate Accountability Action(s) are assigned.

When a student disagrees that their action(s) violated the policy(s) they are alleged to have violated and the possible outcome if they were found responsible would be less severe than Suspension, Expulsion, or Removal from On-Campus Housing, the Hearing Officer conducts an informal investigation to gather any additional information available to make a decision. After review of all available evidence, the Hearing Officer determines whether it is more likely than not (preponderance of evidence) that the student's action(s) violated the policy(s). If the Hearing Officer finds the student responsible, appropriate Accountability Action(s) will be assigned.

Following the CRM, the Student will receive an outcome letter outlining the finding, any Accountability Action(s) imposed, and their right to appeal the decision and/or Accountability Action(s).