1. How long are positions posted on the Jobs Site?

In general, positions are posed for a required minimum of 14 days. If needed, the posting period may be extended at the discretion of the Hiring Department.

2. How long should I expect to wait before hearing back regarding my application?

After you submit your application, you will receive a system generated email confirming receipt of your application. If you meet the minimum qualifications for the position, your application will be forwarded to the Hiring Manager for review. Should you be selected for an interview, the Hiring Manager will contact you directly. This process can take anywhere from a few weeks to several months depending upon the needs of the Hiring Department.

Towson University commits to contacting all candidates by either reaching out to them to schedule an interview or informing the candidate via email when the position has been filled.

3. I would like to know the status of positions that I have applied for at Towson University.

You can view the status of positions that you have applied for in our applicant tracking system. You can find the information by logging into My Jobpage on our jobs site:

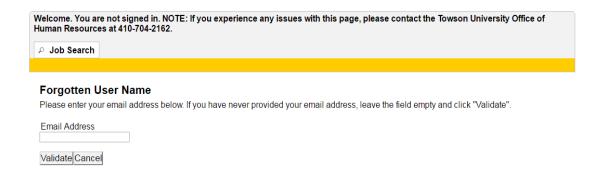


4. I forgot my User Name, how can I retrieve that information?

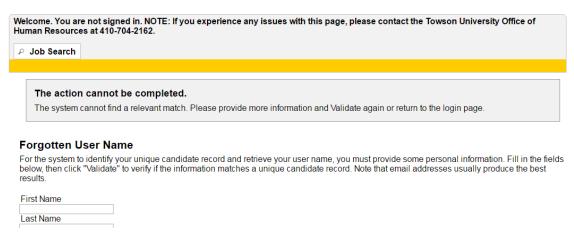
Click the "Forgot my user name?" link under the login credentials:

Welcome. You are not signed in. NOTE: If you experience any issues with this page, please contact the Towson University Office of Human Resources at 410-704-2162.
Login
To access your account, please identify yourself by providing the information requested in the fields below, then click "Login". If you are not registered yet, click "New user" and follow the instructions to create an account.
Mandatory fields are marked with an asterisk.
*User Name
*Password
Forgot your user name? Forgot your password?
Login New User

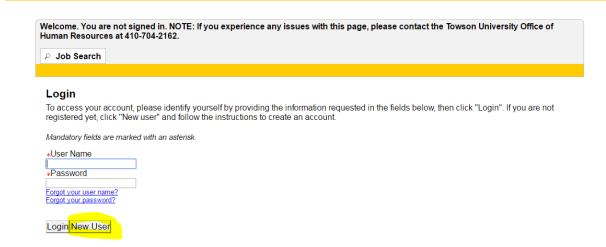
-You will be prompted to enter your email address (this should be the email address that was used to set up your profile).



-If your email address is not recognized, this may mean that you do not have a profile in our system (or it is associated with a different email address). You will receive the following message if you are not recognized:



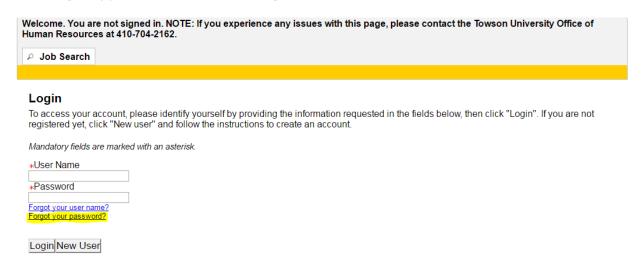
-If you do not have a profile on our account you should enter your information as a new user



\*If you applied for a position at Towson University prior to May 31, 2016, you will need to create a new profile as we began using and new Talent Acquisition System. Previous applications were not moved to our new system.

5. I forgot my password, how do I reset it?

-Click the "Forgot my password?" link under the login credentials



-You will be prompted to enter your User Name and email address (if you forgot your user name, please refer to FAQ #4)



- -A password reset email will be sent to your email address with instructions on how to reset your password.
- 6. I have entered my user name and password but have received a message that I have been locked out of the system, what should I do?
  - Allow 15 minutes to pass and make another attempt to login. If you are locked out again, you will need to click the "Forgot your Password" link and go through the process of resetting your password (See FAQ #5).
- 7. I started to apply for a position but needed to leave the application in draft to come back a later time, now I am unable to apply, what should I do?

We recommend taking the time to fully complete your application in one sitting if possible. If you are unable to do so, you may come back to complete your application at a later time. You can access you information on your JobsPage:

Taleo User, you are signed in. My Account Options	⊯ My Job Cart (0 items)   Sign Out
My Submissions My Job Cart   My Saved Searches	
My Submissions (1 job submissions found)  This page displays all relevant details related to your draft and completed submissions.	Icon legend  Description
Submissions per page:  25	
Draft Submissions  ☑ Test Job 2 □ -  Main Campus  Job Posting : May 4, 2017 – Job Number: 1700003Y  Job Status: Active (Accepting Job Submissions)  Finish Draft Submission  Withdraw	
My Submissions - Page 1 of 1 Previous   1   Next	
Withdraw All Submissions	

If the position is closed and no longer posted on our <u>website</u>, you will be unable to complete your application. When a position is no longer posted on our website, we are no longer accepting applications.

8. I saw a position posted on a third party site for an opening at Towson University but when I check your Jobs site it is not available, how can I apply?

Third party sites may not have the most up to date information. Please be sure to check the status of our open positions on our website.

9. I do not have access to apply for position electronically, can I drop off or mail a paper resume?

All applications are currently processed through our online Applicant Tracking System. Towson University will no longer accept paper applications for open positions. If you do not have access to a computer, we have computers located in the Office of Human Resources that can be used for applying.

10. I have applied for several positions but have not received an invitation for an interview, how can I ensure that my application is being reviewed?

Please ensure that you meet the minimum qualifications for the posted position. It is important for you to complete your application thoroughly for each position that you are applying for at Towson University, this includes ensuring your resume is attached to each position you apply for by checking "attach relevant files."

Since opportunities at Towson University are within many different divisions, the Hiring Manager for the specific division will only see the application that you submit for their open position. It is helpful for them to have clear and thorough information on your qualifications for their open position.

11. I have a need for an accommodation under ADA to complete my application or participate in the interview process, how can I request an accommodation?

On the <u>Jobs Page</u>, under related links you can Request an accommodation under ADA by clicking "Applicant Disability Accommodation Request." If you have any questions about the process you can contact our ADA Coordinator at <u>adarequest@towson.edu</u>.

ew faculty job opportunities.

UDENTS

ew student job opportunities.

llary Structure

Towson University uses the USM non-exempt salary structure (PDF) and with corresponding job specifications. The rate of pay for non-exempt positions is provided on the job announcement.

University police officer (UPO) positions, also non-exempt, have their own unique salary structure (PDF).

Due to the diversity and complexity of exempt positions, each position is reviewed independently and placed into a wide salary range (PDF). The specific salary is identified through a process of internal equity and market analysis.

## eparing for the Interview

you're selected for an interview, be prepared to present documentation that you're

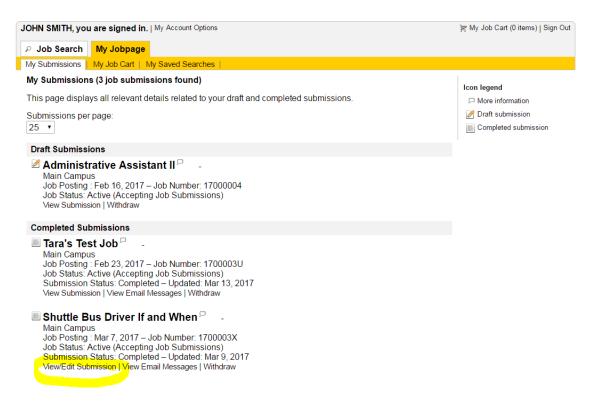


12. I need to make changes to information that I submitted on my application, how can I do that?

You can update your application for any OPEN positions (still actively posted on our website) that you have applied to at Towson University. You can find the information by login into My Jobpage on our jobs site.



If the position has the "View/Edit Submission" Option under the "Job Status," you will be able to make changes. If the Submission only has the option to "View" you will not be able to make any changes to your application as the position is no longer posted and accepting applications.



## 13. How will I know if a position has been filled?

If you interviewed for a position and did not receive an offer, the hiring manager will contact you to let you know the position has been filled.

If you did not receive an interview invitation, Towson University's Office of Human Resources sends communication via email when a position has been filled. You can also view the job status on "MyJobpage" by logging into your account. If a position is closed the status will show as "Inactive."

Thank you for your interest in employment with Towson University!