

**(Approved by the FCSM Dean and Space Committee in cooperation with
TU's Environmental Health and Safety Office and the Office of Public Safety, 5 May 2023)**

Safety compliance is the act of adhering to safety requirements established by TU's Director of Public Safety, TU's Environmental Health & Safety (EHS) Office, the FCSM Dean's Office, and any location-specific requirements established by departments. This applies to safety rules published as University policies, listed on the EHS website, disseminated by departments or posted at specific building locations. Safety requirements can also include verbal instructions to correct observed non-compliance with safety policies or verbal instructions given in response to an emergent situation.

The following personnel are defined as a Persons of Authority regarding safety compliance.

- All TU uniformed first responders
- All first responders operating on TU campus in their official capacity (i.e. local or state police, fire departments, etc.).
- All EHS personnel
- The FCSM Dean
- The Chairs of the FCSM academic departments
- The Building Manager for any building occupied by FCSM personnel
- Laboratory managers or full time SAP laboratory support staff (such as instrument support staff) supervising or responsible for areas with chemical, biological or physical hazards
- Other persons designated by the Dean

All faculty, staff, students, and visitors occupying facilities under FCSM oversight are required to comply with safety requirements issued by these Persons. This includes requirements published in writing, verbal requirements issued to correct observed instances of noncompliance, and verbal requirements issued in emergency circumstances. Non-compliance with a safety requirement issued by a Person of Authority may result in disciplinary action at the appropriate level (i.e. reporting to the supervisor or instructor, the office of student accountability and restorative practices, FCSM leadership, Human Resources) and could result in revocation of privileges to operate in specific locations such as laboratories. Non-compliance will also include any disrespectful or aggressive behavior directed to a Person of Authority.

The following general protocols will be used by Persons of Authority to communicate verbal safety requirements. These are general best practices; communication practices may vary based on specific circumstances.

- a. If a space is occupied by a course instructor or research principal investigator (PI) and the situation is non-emergency, requirements will be conveyed to the instructor or PI for dissemination to other occupants as needed. As described in the Code of Student Conduct, students are required to comply with reasonable instructions of University Officials, including faculty.
- b. If a space is not occupied by a course instructor or PI, or if the situation is an emergency, the Person of Authority will directly communicate safety requirements to all occupants who are then expected to comply immediately with the safety requirements.
- c. All non-uniformed persons of authority are required to identify themselves with their name and title prior to issuing a safety requirement.